

		Component				Annual Target	Fourth Quarter 2024		Rating
		Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual	
SO 1. Contribute to financial stability by helping in the strengthening of banks and ensuring crisis readiness									
Socio-economic Impact	SM 1	Crisis Readiness through the Simulation of Financial Crisis Management Plan (FCMP)	Actual Accomplishment	5.0%	All or Nothing	Revised FCMP to include Successive Bank Closure Scenario	-	100% The Revised Financial Crisis Management Plan which includes Successive Bank Closure Scenario was presented to and approved by the PDIC Board on 30 July 2024 per Board Resolution (BR) No. 2024-07-084 dated 31 July 2024.	5.00%
				5.0%	All or Nothing	Report on the Conduct of Internal Financial Crisis Simulation Exercise (IFCSE) (for successive bank closures) based on the Revised FCMP	-	100% The Independent Assessment Report of P & A Grant Thornton on the conduct of the IFCSE was approved by the PDIC Board on 27 November 2024 per BR No. 2024-11-126 dated 28 November 2024.	5.00%

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	SO 2. Contribute to financial inclusion by raising public awareness on deposit insurance								
	SM 2	Percentage of Filipino Adults who are Aware of Deposit Insurance	Total adults aware of deposit insurance/ Total adults surveyed	6.0%	(Actual/Target) x Weight	5 percentage point increase in level of public awareness from 2023 survey results	-	18% of Filipino adults are aware of deposit insurance in 2024 which is below the target of 30% for 2024. Programs to promote public awareness on deposit insurance include the conduct of 32 sessions of the "Be A Wise Saver" campaign; bankers' dialogues with six (6) bank groups; observance of nationwide celebration of the Depositor Protection and Awareness Week and the Economic and Financial Literacy Week; and issuance of 76 press releases on PDIC activities.	3.60%
	Sub-total			16.0%					13.60%
	SO 3. Ensure the adequacy and sustainability of the Deposit Insurance Fund (DIF)								
Financial	SM 3	Adequate Capital against Deposit Insurance Costs	12-month average DIF/ 12-month average Estimated Insured Deposits	15.0%	(Actual/Target) x Weight	6.50% (based on a 12-month average)	-	7.83% (based on a 12-month average) (6.65% as of year-end 2024)	15.00%
	SO 4. Ensure efficient budget utilization								
	SM 4	Efficient Utilization of Corporate Budget	Total Disbursements/ Total Board-approved Corporate Operating Budget (both net of Personnel Services)	5.0%	(Actual/Target) x Weight	90.0%	-	67.35% (67.35%/90% = 74.83%)	3.74%
	Sub-total			20.0%					18.74%

	Component				Annual Target	Fourth Quarter 2024		Rating	
	Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual		
Customers / Stakeholders	SO 5. Enhance customer experience at every step of the service journey with PDIC								
	SM 5	Customer Satisfaction Ratings of External Customers	No. of respondents who gave a rating of at least "Agree"/ Total number of respondents	8.0%	(Actual/Target) x Weight 0% if below 80%	90%	-	92.31%	8.00%
	SO 6. Nurture relations with institutional stakeholders to gain greater support and cooperation								
	SM 6	Improvement in the Stakeholder Affinity Score (SAS)	Actual Accomplishment	3.0%	All or Nothing	Establish the baseline	-	95% of institutional stakeholders agreed to the statement, "My institution is pleased to collaborate/partner with PDIC for joint programs and/or advocacies " (based on the results of the 2024 Stakeholder Affinity Survey participated by 20 local and international institutional partners)	3.00%
		Sub-total		11.0%					11.00%

	Component				Annual Target	Fourth Quarter 2024		Rating	
	Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual		
Internal Processes	SO 7 Settle valid deposits/claims of depositors in closed banks within applicable processing time								
	SM 7	Settlement of Valid Insured Deposits Promptly within Applicable Turn-Around-Time (TAT) - For Accounts Eligible for Waived Filing with Less than or Equal to the Threshold Amount	Number of valid insured deposits paid within TAT / Total number of valid insured deposits eligible for waived filing	12.5%	(Actual/Target) x Weight	100% of claims settled within TAT ¹	100% of claims settled within TAT in three (3) closed banks ²	12.50%	
	SM 8	Settlement of Valid Deposit Insurance Claims Promptly within Applicable TAT - For Accounts with Requisite Filing of Claims	No. of valid deposit insurance claims settled within TAT / Total number of valid deposit insurance claims filed during field operations claims settlement (FOCS)	12.5%	(Actual/Target) x Weight	100% of claims settled within TAT ³	100% of claims settled within TAT in three (3) closed banks ⁴	12.50%	
	SO 8. Distribute assets to creditors and terminate liquidation of closed banks within the period prescribed by the Rules on Liquidation of Closed Banks								
	SM 9	Asset Distribution Plans (ADPs) of Closed Banks Filed with the Liquidation Court	Actual Accomplishment	10.0%	(Actual/Target) x Weight	43 ADPs	-	43 ADPs (100%) filed with the Liquidation Court	10.00%
	SM 10	Offering for Sale of Corporate Acquired Assets	Actual Accomplishment	3.0%	(Actual/Target) x Weight	250 Corporate Acquired Assets offered for sale	-	250 (100%) Corporate Acquired Assets offered for sale	3.00%
		Sub-total		38.0%					38.0%

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Learning and Growth	SO 9. Recruit, build up and retain motivated and competent workforce								
	SM 11	Improvement in the Competency Level (CL) of the Organization	Actual Accomplishment	2.5%	All or Nothing	Establishment of a baseline ⁵ using the Board-approved revised Competency Framework	-	100% The New PDIC Competency Framework, Competency Dictionary and Competency Profiles were approved by the Board on 27 November 2024. These were integrated in the 2024 Competency Assessment Survey (CAS). The new 2024 Baseline Corporate Competency Level (CCL) is at 1.20254. 420 of 514 employees or 81.7% have either met or exceeded the competency requirements of their positions or designated roles.	2.50%
				2.5%	All or Nothing	Board-approved Career Development and Management Program (CDMP)	-	100% The Career Development and Succession Management Program and Framework were approved by the PDIC Board on 20 December 2024.	2.50%
	SO 10. Build a responsive organization by securing the appropriate authorities and transforming digitally where processes and systems are compliant with international standards								
	SM 12	Legislative Initiative/s on Strengthening of Banks and Appropriate Authorities	Actual accomplishment	0.0%	For Monitoring Purposes Only	Proposed legislative measure/s approved by the Board for submission to Congress		The PDIC Board approved the legislative measures on 18 December 2024. PDIC's proposed resolution framework is subject to further discussion with the BSP to align and/or complement BSP's proposed bill on resolution.	0.0%

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SM 13	Implementation of the Information Systems Strategic Plan (ISSP)	Actual Accomplishment	5.0%	All or Nothing per target information and communication technology (ICT) and information system (IS)	100% implementation of ICT and IS projects based on the ISSP	-	83.3% 5 out of 6 ICT and IS projects implemented based on the ISSP Completed ICT and IS Projects Wireless Network & Access Control Shared Cyber Defense Solution Server Expansion Data Erasure Solution Bank Monitoring System / MDAS On-going Upgraded Insurance Claims System - 73% completed	4.17%
SM 14	ISO Certification	Actual Accomplishment	5.0%	All or Nothing per target ISO-certified process	Maintain ISO Certification for Assessment of Member Banks (AMB), Claims Settlement Operations (CSO), Loans Management (LM), Real Property Disposal (RPD), Bank Examination (BE)	Maintain ISO Certification for Loans Management (LM), Real Property Disposal (RPD), Bank Examination (BE)	100% Passed the 2nd surveillance audit of AMB and CSO conducted by SOCOTEC on 09 May 2024. Passed the 1st Surveillance Audit of LM and BE conducted by SOCOTEC on 17 October 2024. Passed the 2nd Surveillance audit of RPD conducted by TUV Rheinland on 27 November 2024.	5.00%
Sub-total			15%					14.17%
TOTAL			100%					95.51%

¹ The Turnaround Time (TAT) is based on the TAT approved by the Board for implementation in 2023 via Board Resolution No. 2022-08-115 issued on 25 August 2022

² A total of 7,747 valid deposits in three (3) closed banks were paid within 10-18 working days (WD) from bank takeover. Target TAT is 14-19 WD from bank takeover.

³ The Turnaround Time (TAT) is based on the TAT approved by the Board for implementation in 2023 via Board Resolution No. 2022-08-115 issued on 25 August 2022

⁴ A total of 959 valid filed claims in three (3) closed banks were settled within 18 - 27 working days (WD) from bank takeover. Target TAT is 21-27 WD from bank takeover.

⁵ The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled